Maintenance and Reliability Engineer Co-Op or Internship (May – December 2016 or Summer 2016)

All candidates must complete Cargill’s online application prior to interviewing. Below you will find a link that will direct you to complete the application for this position. To be considered for employment with Cargill, you must apply online, and have completed the entire application process, along with an e-signature. Please complete your application as soon as possible.

Position Objective:

Provide engineering students interested in maintenance and reliability management an opportunity to apply knowledge gained in the classroom to a plant processing business environment. Opportunities exist nationwide within our following business units: Grain and Oilseed Supply Chain North America; Dressings, Sauces, and Oils; Salt; and Corn Milling.

Maintenance and Reliability Engineer 2016 May Co-op or Summer Internship

Principal Accountabilities:

- Gain an understanding of the maintenance and reliability practices and strategies associated with plant, process and equipment by working with a diverse group of functional areas on such projects as: cause analysis, reliability centered maintenance, mechanical integrity, on-condition and proactive activities, equipment maintenance strategies, down-time reduction, and plant improvements.
- Work with a diverse group of cross-functional areas such as safety and environmental, maintenance, contractors, and operations.
- Communicate with people diverse in language ability, educational levels and experience.
- Learn the importance of interpreting and implementing government safety and environmental regulations in line with company policies.
- Orientation to the company will be presented and an on-going job performance assessment will be provided.

Environment:

- The plant environment is team oriented, fast paced, and hands-on.
- Cargill's environment will focus on employee engagement and innovation.
- Students are given the opportunity to apply their skills and gain hands-on experience working on various projects from designing and upgrading current systems, to reviewing and updating plant drawings.
- This job involves physical activity which generally requires a moderate amount of exertion on a fairly regular basis – involving bending, stooping, squatting, twisting, reaching, working on irregular surfaces, occasional lifting of objects weighing over 50 pounds and frequent lifting of 10-25 pounds. The work may also involve other exertions, conditions or exposures (i.e.- heat, cold, grain dust, etc.).

Job Locations:
Various U.S. locations - must be open to relocation.

**Required Qualifications:**

- Sophomores, juniors or seniors currently enrolled in the undergraduate University of Tennessee Maintenance and Reliability Program in Chemical Engineering, Mechanical Engineering, or Industrial Engineering.
- Right to work in the U.S. that is not based solely on possession of a student visa or a visa sponsored by a third-party employer.
- Must be open to relocation.
- Must be able to complete essential functions of this job as outlined in the job description with reasonable accommodations.

**Desired Qualifications:**

- Previous plant, production, co-op, or intern experience preferred.
- Overall 2.7 GPA preferred.
- Ability to relate technical knowledge to job-related duties.
- Demonstrated ability to solve problems and make decisions independently.
- Excellent written and oral communication skills.
- Demonstrated leadership skills.

*Cargill is an EEO/AA employer.*

*Cargill is a unique place to grow your career, your experience and your abilities. Every day, we grow our reputation as a leading international producer of food, agricultural, financial and industrial products and services. We take pride in our global reach, ability to contribute, and strong work ethics and values. Founded in 1865, Cargill is a privately held company and employs 152,000 people in 67 countries with annual revenues in excess of $135 billion. Through innovation, creativity and teamwork, we are transforming entire markets and people’s lives worldwide, and we can have the same impact on your career. Discover how we can be Better Together at www.cargill.com.*